FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasimigton,	D.O.	20070

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL			
OMB Number:	3235-0287		
Estimated average burden			
hours per response.	0.5		

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	contract, instruction or written plan that is intended to ruction 10.		
(Month/Day/Year)   if any   Code (Instr.   5)   Beneficially   (D) or Indirect   Bene	direct eficial ership		
Code V Amount (A) or (D) Price Transaction(s) (Instr. 3 and 4)	,		
Common Stock 02/16/2024 M(1) 1,000 A \$6.588 2,233 D			
Common Stock 02/16/2024 G <sup>(1)(2)</sup> 1,000 D \$0 1,233 D			
Common Stock $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	nra ncis nt		
Common Stock	nra ncis nt		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)			
1. Title of Derivative Conversion Date Cxecurity Or Exercise (Month/Day/Year) Price of Conversion Control of Cxecurity Or Exercise (Month/Day/Year) Securities Security Oxercial (Month/Day/Year) Oxercial (Month/Day/Year) Securities Security Oxercial (Month/Day/Year) Oxercial (Month/Day/	. Nature Indirect eneficial wnership nstr. 4)		
Stock Option \$6.588 02/16/2024 M(1) 1,000 (4) 02/01/2029 Common Stock 1,000 \$0 15,190 D			

## **Explanation of Responses:**

- 1. All transactions reported here were effected pursuant to a Rule 10b5-1 Plan adopted by the reporting person on 05/23/2023.
- 2. Represents a bona fide gift of securities by the reporting person to the David and Laura Francis Joint Revocable Trust in an exempt transaction pursuant to Rule 16b-5. The reporting person disclaims beneficial ownership of the reported securities except to the extent of her pecuniary interest therein.
- 3. These shares are held in a trust for the benefit of the reporting persons children. The reporting person and the reporting persons spouse are trustees of the trust. The reporting person disclaims beneficial ownership of these securities, and the filing of this report is not an admission that the reporting person is the beneficial owner of these securities for purposes of Section 16 or for any other purpose.
- 4. Fully vested.

## Remarks:

/s/ Wade Estey, as attorney-infact for Laura Francis

02/20/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.